



# CHEMELIL SUGAR COMPANY LIMITED

**JOB TITLE: AREA ENGINEER (Pre-mills, Mills and Turbine) – (1 post)**

**Reports to:** Mechanical Engineer Maintenance Coordinator

## **1. Job Purpose**

Responsible for the planning, programming and ensuring optimum availability of mechanical plant and machinery for efficient cane offloading and milling to achieve targeted cane through put and parameters for maximum sugar production.

## **2. Key Responsibilities / Duties / Tasks**

### **a. Managerial / Supervisory Responsibilities**

- i. Coordinates inspection of all equipment and plant to ensure that they are in a good working condition.
- ii. Plans and carries out periodic mini weekly and annual maintenance tasks timely and efficiently.

### **b. Operational Responsibilities / Tasks**

- i. Inspects all equipment's and plant to ensure they are in good working condition.
- ii. Plans periodic weekly maintenance tasks and ensure they are carried out and in time.
- iii. Requests and inspects spares required for plant maintenance.
- iv. Ensures safe working conditions and safety of personnel and equipment.
- v. Ensures cane handling, feeding and preparation is achieved to give targeted preparation index.
- vi. Ensures maximum throughput and recovery of sucrose from cane is achieved and parameters targeted for mill extraction e.g. pol extraction, pol % bag and moisture % bagasse are attained.
- vii. Prepares budgets for operations and maintenance of plant and equipment for approval
- viii. Prepares annual maintenance schedule and in consultation with Mechanical Engineering Maintenance Coordinator on manning levels and requirements.
- ix. Runs a condition monitoring system to get feedback and plant condition all the time.
- x. Provides technical leadership, develop, implement and evaluate strategic management plans and budgets aimed at improving performance standards and organizational effectiveness.
- xi. Plans, monitors and evaluates staff performance against set targets and objectives.
- xii. Proposes plant modification and expansion then implement when approved.

**c. Financial Responsibility:**

- i. Responsible for section budgets.
- ii. Responsible for Physical Assets assigned by the company.

**d. Decision Making / Job Influence**

- i. Make decisions using standard working procedures.
- ii. Plans, assigns work to subordinates and Monitor subordinates work performance.
- iii. Appraise/evaluate subordinates performance.

**3. Job Competencies (Knowledge, Experience and Attributes / Skills).**

**a) Academic/Professional Qualifications**

- i. Bachelor of Science degree in Mechanical Engineering.
- ii. Professional Qualifications/Membership to professional bodies I.E.K and/or be registered engineer with engineers board (ERB)

**b) Previous relevant work experience**

- i. At least 5 years relevant experience gained from a large manufacturing concern with minimum 3 years in the sugar industry preferably at Process House Juice treatment.

**c) Functional Skills: Behavioral Competencies/Attributes:**

- i. Conversant with plant mechanical systems.
- ii. ICT skills.
- iii. Organization and coordination skills.
- iv. Supervisory skills.
- v. Good technical specialized skills in milling technology.
- vi. Knowledgeable in sugar technology.

**4. Other Requirements:**

- i. A Certificate of Good Conduct from Criminal Investigations Department (CID).
- ii. A Clearance Certificate from the Higher Education Loans Boards (HELB).
- iii. A Tax Compliance Certificate from the Kenya Revenue Authority (KRA).
- iv. A Clearance Certificate by the Credit Reference Bureau (CRB).
- v. Clearance from the Ethics & Ant-Corruption Commission (EACC).

Applications with detailed CV indicating current position, qualifications, work experience, current and expected remuneration, copies of academic and professional certificates and testimonials, copy of national identity card, names of at least three (3) referees and day time telephone contact should be sent to the address below.

The envelope should be clearly marked **Ref. CHEMELIL SUGAR COMPANY LTD/AE-P/2018**. Applications should be received not later than **7<sup>th</sup> December 2018**. Only shortlisted candidates will be contacted.

**THE MANAGING DIRECTOR**

**CHEMELIL SUGAR COMPANY LIMITED**

**P.O. BOX 177 – 40107**

**MUHORONI**